



Minutes of Meeting 27th July 2022 via Zoom

Attendees:

Committee: Debbie Sims (Chair) Julie McClean (Vice Chair) Michelle Clarke (Secretary) Hazel Hucker (Treasurer) Mel Reynolds (Fixtures Secretary) Cath Clark (Officiating Secretary) Mel Reynolds (Membership secretary) Hazel Davidson (County Player Development Lead) Hollie Wright (Junior Lead), Andrea Peters (Executive Member) Sue Pryor (Executive Member), Jo Templeman(EN Development Officer)

Clubs: All represented by their Chairperson or Vice Chair

Welcome – Given by Debbie Sims (Chair)

Meeting conduct. Please ensure you have your video on throughout the meeting. It is much easier holding these meetings virtually, but we do expect that everyone pays due regard to what is being discussed.

Going forward we will attempt to get the agenda out a few days before the meeting so you will hopefully have the opportunity to discuss any key points with your club members prior to the meeting. If any clarification or feedback is required, please get in touch in advance of the meeting. The aim is to be able to sign off on key decisions at meetings rather than discuss them in great depth.

1. Apologies -
2. Conflicts of Interest- None
-
3. Agreement of accuracy of meeting minutes for 23rd Feb 2022 – Agreed by Julie McClean



4. Matters Arising from meeting 23/2/22

- Performance sub-committee – **Action Hazel D now complete**– (also an action point from last AGM 2021) To gain support of volunteers to create and establish Performance Group. Roles and responsibilities to be established and reviewed ahead of the 2021/22 AGM. **The Performance sub-committee has now been set up and members enrolled. A meeting will be held in Sept 2022 just before trials for next season.**
- Amend the SCNA constitution to adopt the Performance sub-committee in line with other sub committees. **(Note - now called County Player Development sub-committee) Julie to Action**
- Progress with Hall of fame to celebrate successes and how people support Netball – **Michelle confirmed update on Work in Progress. Once established the plan is to adopt a process once a year for nominations to be made. First nominations Jan 2023 Action Michelle to continue with this**
- Engage functionality for league tables for next season – **Mel / Hollie. Started but not working very well. Action: Mel is in the process of getting some help with this**

Action points from AGM 2022

- Review Constitution to make sure it covers Resolution role being left vacant **Action: Julie**
- The Rules/Covid additions will need to be revisited shortly and will be presented to Clubs and the Executive before the beginning of the season. **Action Mel - will send them out when done and website will be updated.**

5. Correspondence:



Email from Rebecca Squire

Please pass on my thanks to everyone at Somerset Netball for my lovely gift. I will find a place for it in my kitchen.

Lots of love to all of you. Becky xx

6. Reports

Treasurer (Hazel Hucker) – No report

Fixtures Secretary (Mel Reynolds)

Information on League Format for the season for SCNA Meeting on 27 July 2022

The following rules have been applied:

- COVID amended Rule 2.7 allows teams that were withdrawn prior to the beginning of 2021/22 season (so did not enter) -they are permitted to re-enter the Division they were in for the 2020/21 season.
- Rule 4.17 confirms that any team relegated from SW Regional League will be accommodated in Somerset's Premier League.
- There are 49 entries this year and based on the original Rule 2.7 there will be 10 in Premier, 1,2 and 3 and 9 in Division 4. There have been no relegations.



Premier	Division 1	Division 2	Division 3	Division 4
Abbey	Avalon	Arrows	Blackdown	Aldon
Claremont	Bishops	Hendford	Canons	Cheetahs
Harlequins	Chalice	Minstrels	Comeytrowe	Darts
Jupiter	Kestrels	Neptune	Diamonds	Highfield
Parkfield	Monmouth	Panthers	Dolphins	Jesters
Swans	Queensway	Quantock	Priory	Lynx
Tomahawks	Saturn	Queens	Pumas	Stingrays
Tone	Sharks	Robins	Reckleford	Tigers
Vipers	Spears	Rubies	Thorns	Tudor
Wyndham	Newbarn	Walton	Venus	

Following this meeting divisions will be finalised. If I have missed a team please let me know asap. Fixtures to follow shortly.

There will be a couple of tournaments on the 10th and 17th September 2022 to ease us back in, but these will not be used to determine divisions, as previously thought.

The 1st matches will be played on 24/9/2022 with at least one central venue per term but moving them around the County. I will be liaising with the local Clubs to sort these out once the dates are known.

In 2019 the KO was discussed and there were plans to look at how we actually run this. I have not had a chance to discuss with the Fixtures Sub-committee, but we will present a suggestion at a meeting early in the season. This will link in with the End of season celebration day.

The rules are in the process of being amended and will be sent out asap.
ENGAGE should be in place for September 2022 for recording results etc.



Membership secretary Report (Mel Reynolds)

Nothing to report

Performance Lead

now known as County Player Development Lead (Hazel Davidson)

This will be a transition year for performance pathway and we have already started adapting our programme to run in line with the outcomes required by England netball and the Roses Development framework. Details of the framework can be found on the England netball website, link as follows <https://www.Englandnetball.co.uk/the-roses-development-framework>

Under the framework we will be required to deliver
30 x 2-hour sessions County Academy (U15) sessions
15 x 2-hour Satellite sessions

Next seasons academies will be held at
County Academy; Yeovil, Thursday evenings
Satellite Academies; Yeovil Friday evenings and Taunton Thursday evenings.

We will be holding two screening days as trials for both Satellite and County academies in September 2022, we are just waiting confirmation from our venue provider but are likely to be on the 4th and 18th of September at Strode College, letters will be going out to nominated athletes in the next few weeks. Thank you to all school teachers and coaches for supporting the County athlete's nominations with supporting documentation.

England netball have just published a guidance for teachers and coaches nominating athletes to the performance programme. I have attached the link below and hope you will find it useful when considering athletes for nomination in the future.

<..\..\Downloads\Athlete Nominator Guidance 2022-23.pdf>

It is also important to note that that athlete can chose to trial wherever they like as it is a national programme therefore there are no County boundaries.

This season's selection panel will consist of Myself, as Chair and Performance lead, Paula Isaacs, Sammy Kemmish, Becky Divall, Lizzie Harrison, Jacque Manning and Tammie Williams.



If you would be interested in becoming a selector, please not hesitate to contact me. You will be required to attend England netball's updated "Talent and performance Identification workshop" which runs over 2 sessions.

Date of trials, our selection policy and the Roses framework will be posted on our County Website in the next few weeks.

News from England netball and they plan to deliver more CPD opportunities for Coaches from Autumn 2022 next season and will be reviewing and refreshing the Level 2 coaching course.

Finally, congratulations to last seasons' County academy athletes Emmie, Maeve, Lois, Eva, Cammie who have successfully gained places at team Bath ADC next season.

If you would like any further information on the performance programme, please drop me an email

Officiating Lead Report (Cath Clark)

Presented a PowerPoint covering the following points (Power Point attached to this email)

As a County we need ...

- More Umpires!!!!
- A detailed Umpire Development Pathway with Mentoring Support
- Realistic, achievable training and recruitment targets within an agreed timescale
- We will use the County Membership fees to fund 50% of Umpiring and Coaching Course Fees in return for assistance with Somerset based netball activities (**agreed by online vote at this meeting**). The following link will be on our website to Register Your Interest

<https://docs.google.com/forms/d/e/1FAIpQLSfnuTETkxizHIZw33FM1M4wXXxl5SHOmHSoVI7rnsXUHTNZQ/viewform>

- A proposed Consistent Umpiring Fee and Travelling Costs claim across the County
- Umpire Forums
- Agreed Code of Conduct for "Everyone" but particularly to support our officials

Junior Chair Report (Hollie Wright)



- email has been sent to junior contacts this afternoon with all documentation/rules/fixtures dates etc
- juniors and officiating collaboration in planning for a Junior Into for encouraging juniors into umpiring
- Bee Netball festival will be in April and planning on hand
- junior committee meeting 4th Sept prior to start of season

NDO (Jo Templeman)

A brief from what's happening in my world:

Super excited about it being CWG week and can't wait to see the Roses take to court. Obviously, this has meant a busy time for EN. The key messages:

1. Plentiful programmes – Making sure when we get the inevitable surge of participant interest, we are prepared with multiple programmes to suit all. Between now and September have on or starting:
 - 3 Netball youth camps
 - 3 Netball Now
 - 3 B2N
 - 1 Walking Netball (more in the pipeline as I have just completed my host training)
 - 1 WN Festival
 - 1 possibly 2 Bee netball trailblazer clubs
2. Caring clubs – Club call to action to update Engage Club Finder with correct details to ensure when interest increases there is an easy route to find your club. If anyone hasn't or needs further support, please contact me directly.
3. Bee Netball – Trailblazer clubs to be announced

Hardship Fund – Details provided by Jen Kelly, any queries happy to answer:



“NSW understands that its members may suffer financial difficulty from time to time. Financial hardship can present challenges to meeting primary needs, much less discretionary activities. NSW acknowledges the role of Netball in the personal, physical and emotional development of all members. NSW believes that no member should be excluded from activity due to cost or affordability if measures can be taken to overcome this.

NSW currently offers funding for the following:

- 1. Young athletes in the Performance Pathway*
- 2. Volunteer coaches and officials*
- 3. Members carrying out wider voluntary roles.*

Legitimate expenses include, but are not limited to:

Travel to training and competition (not foreign), course costs, assessment/qualification costs.

The maximum payment to any individual is £200 per calendar year.

Please read the attached policy and application form for full details of the fund. Please note Performance Athletes should be in the Team Bath or Severn Stars Pathway.”

Club Visits – I am acutely aware that I am yet to meet some of you and get to know your clubs but please note it is on my agenda and I will make it a priority as we move past the games.

Finally, my availability during this period of the games will be a bit sporadic but please do still get in touch if you need any support.

7. Subjects to address/communicate for the coming season



- **Vision for the next few years**

Ref	Tactics	Actions	Lead	Support	Time	Budget	Status (RAG)
CBU1	Manage & align county resources to the Constitution & Regional Plan	Review and update Tier 1 governance	Chair	Vice Chair	6 hours	Nil	Green
		Ensure that all paperwork is up to date and relevant	Chair	Vice Chair	1 hour	Nil	Green
		Diversity across the County committee	All	Committee	Unknown	Nil	Amber
		Engagement with educational facilities via Schools lead	Chair		Unknown	Nil	Amber
		Input from other County leads to ensure consistency throughout the County	Chair		2 hours	Nil	Amber
CBU2	Deliver exception netball experiences for all	Central venue fixtures – communication, assistance for officials	Fixtures lead	Officiating lead	3 hours	£500	Amber
		Consider split of county league to facilitate central venues games (questionnaire to be sent to all clubs January 2023)	Chair		1 hour	Unknown	Amber
		Promotion of Bee netball	Chair	NDO/Juniors Lead	Unknown	Unknown	Green
		Link up with local summer league – promote them	Chair		3 hours	NIL	Green



		Reach out to areas of the county which are not currently in our league (netball youth clubs planned for summer 22)	Chair	Social media/ NDO	2 hours	NIL	Amber
		Cup competition – through the year or one weekend at the end of season – bringing everyone together	Fixtures Lead	Chair	2 hours	£500	Amber
CBU3	Support people & organisations to access extraordinary netball opportunities & experiences	Coaching – financial assistance from County to facilitate new or current coaches to undertake coaching qualifications	Chair	Treasurer	2 hours	Unknown	Amber
		Officiating - financial assistance form County to facilitate new or current umpires to undertake officiating qualifications	Chair	Treasurer	2 hours	Unknown	Amber
		Pathway for young talent for officiating and coaching to be produced, and distributed to all Clubs and on social media	Officiating lead	Officiating sub committee	2 hours	Unknown	Amber
		New umpire mentors given support and assistance to enable them to fulfil the role and support umpires achieve their new qualification or provide feedback to umpires when requested	Officiating lead	Officiating sub committee	Unknown	Unknown	Amber



		Investigation into standardisation of umpiring payments, mileage and methods of payment	Officiating lead	Chair	Unknown	Nil	Amber
CBU4	Champion & celebrate netball, it's people, organisations & plans	Rewarding volunteers (free tickets to VSNL? – link with Avon & Wiltshire CC)	Chair	Vice chair	Unknown	£100	Amber
		Celebrate our successes using social media and better use of social media	Social media	Vice chair	Unknown	Nil	Green
		Highlighting clubs/teams regularly on website via a Club of the fortnight feature. Hall of Fame on our website – vice presidents initially and then nominations from county members	Website officer	Vice chair	Unknown	Nil	Green
		Awards – volunteer of the year and other prizes tbd	Chair	Vice chair	Unknown	Nil	Amber

i. We want to know what you think. We would like to gage clubs/individuals' views on the way ahead with regards to Saturdays v Evenings, a split league (geographically), central venues etc. We will send out a questionnaire early 2023 to ascertain what is working for you and what isn't.

ii. Umpire/coaching courses. We will be charging a £2 county fee this season, but we have plans to use this wisely. The intention is to bolster the numbers of umpires and coaches significantly this season, and that County will pay 50% of all courses to incentivise this. Clubs can further help with costs as they see fit. We also need to have a clearer pathway on development for these officiating staff, and the Officiating lead will



be producing some guidance on this imminently, alongside an Umpires Handbook. Similarly, we have plans to reinvigorate an umpires' forum to help with support and guidance. Coaching is also an area of focus, especially with regards to coaching our youngsters. **Action for All Clubs - We need everyone's help with this so please talk to your club members and encourage them to look at the courses that are available. We would be interested to know what is stopping our members pursuing umpiring and coaching too so please let us have your thoughts and feedback on the obstacles to us developing a younger, committed officiating cadre. Are there umpires out there who are not active but interested in coming back.**

iii. Umpiring costs. There is a great deal of disparity across the County with regards to how much we pay our umpires, if/how we cover travel costs, and timelines for payment. We would like to standardise this so there is greater clarity. This will hopefully help with bringing in new umpires. The payments will escalate with qualification, and we will be making a recommendation re a standard mileage payment of around 35-40p a mile for umpires external to your club. Payment would be cash or bank transfer within 3 days. Can we ask that clubs have a think about any issues they may have with this and let us know. We acknowledge this may be an increased financial burden, but we need to look after our umpires. **Action: Cath to discuss with Officiating Sub-Committee**

iv. Improved use of the website. Our website has the potential to be much more engaging, but we need you to help with this. We would like to have a feature on all clubs in turn, so every 2 weeks. Some photos and a summary of what you do/when you train/contact details etc would be great. Some of you are already doing this via club social media but we would like to capture this at County level too. **Action: Chloe will be in touch about this shortly.**

v. Engaging new players/being more visible. How do we ensure that someone new to the area could find out about us at Club level? Use of the club finder function and thinking about how we engage new players. Importance of belonging - New players – **Action Clubs - who in your club is elected to look after and follow up with new members?**

vi. Greater links with schools. Sadly, we often lose our young talented players to other sports in schools, so we will be producing a 2 pager for primary and secondary schools with relevant info on (Primary - Bee netball opportunities, basic skills, talent spotting and clubs with junior netball contact details, Secondary - guidance on clubs, pathways etc), in the hope that we raise awareness of our sport and hook these



youngsters in at an early stage. **Action Jo T and Hollie** Alongside this, can we ask clubs to consider if they could possibly open up a juniors' option. Hollie can advise on the set up etc, and it's on us all to create a legacy for the sport.

vii. Celebrating our successes. We are hoping to do more on this via the website and Chloe is doing a great job on social media, but please do send us your stories, even down to celebrating individuals that volunteer at our clubs, players that are shining etc. We will be looking at the Giveback scheme alongside this as a way of recognising and rewarding our unsung heroes. **Action Jo and Debs/Julie.** Similarly, the Hall of Fame will be established by Dec 22 on the website, and we will look to take in 2-3 new members every year who have made a valuable contribution to our sport. We will call for these nominations in Jan 23.

viii. Central venue days. These are a great thing to do, both socially and for umpire progression/mentoring etc, so we are keen to do more of these. We would like to look at Taunton and Yeovil or Tor. We will plan for the first of these to take place early Nov in Taunton. The committee will be on the case with the planning shortly. **Action: Mel has this on her agenda**

viii. End of season Cup/celebration day. This is something the Fixtures Sec is looking at and the aim is to make it fun, giving out medals etc as we used to do.

AOB

- **Polite reminder to clubs who have not already done so, to confirm Contact list details for their club sent out on the 20th July so that we can get the Contact List sent out for this season.**
- **Are there going to be fitness tests required for County umpires –This was Introduced in previous seasons for prem and div 1 to ensure umpires are fit for purpose. Action: Cath to discuss with sub-group.**
- **Are we re-introducing after match refreshments? This will be a decision to be made by individual clubs.**



- Clubs to note that if they ask an umpire from outside Somerset County to umpire for them then pre-approval needs to be gained from the Officiating Lead (Cath Clark)
- **Action - Could clubs ask their umpires/coaches to make sure that their award level is correct on their Engage profile**

Meeting dates for the season 2022/23 as follows – Everybody Welcome

Mon 21st November 2022 at 7pm

Thurs 27th April 2023 at 7pm

AGM - Tue 20th June 2023 at 7pm